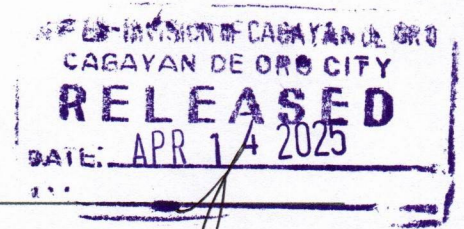




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

08 April 2025

DIVISION MEMORANDUM
No. 327 s.2025

**RFOT & RSPC PARTICIPANTS ENTITLED TO EARN SERVICE CREDITS
AND CERTIFICATE OF COMPENSATORY OVERTIME CREDITS (COC) FOR
TRAVELING DURING A HOLIDAY**

To: Asst. Schools Division Superintendent
Chiefs, CID & SGOD
Education Program Supervisors
Public Schools District Supervisors
Concerned Public Elementary & Secondary School Principals
Concerned Teachers
This Division

1. This Office informs the RFOT and RSPC participants of the service credits and Compensatory Overtime Credits they are entitled to earn for their travel during the holiday pursuant to DepEd Order No. 53, s. 2003 dated June 24, 2003.
2. This office promotes the Equal Opportunity Principle (EOP). Thus, inclusive, and fair treatment shall be accorded to all participants regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
3. For guidance and compliance.

ROY ANGELO E. GAZO
Schools Division Superintendent

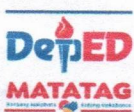
Encl.: None
Reference: As stated
To be indicated in the Perpetual Index
under the following subjects:

COMPENSATORY OVERTIME CREDITS

SERVICE CREDITS

DM-074-CID-IM-PWT/rfot&rspc to earn service credits and coc
April 8, 2025

Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>



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